



EQUALITY AND DIVERSITY STATEMENT

U Student (Sunderland) Limited is committed to promoting equality, diversity and a supportive environment for all its residents and staff.

We seek to ensure that staff and residents are welcome in our community and are treated equally regardless of their gender, race, colour, ethnic or national origins, age, disability, background, religious or political beliefs and affiliations, marital status, family responsibilities and sexual orientation.

We do not tolerate discriminatory practices of any kind. Any discriminatory behaviour, including harassment or bullying, by individuals or groups will be regarded extremely seriously and could be regarded as grounds for disciplinary action which may include warnings or eviction from our student accommodation.

We endeavour to deliver a positive environment for the conduct of all our activities, where all members of our community treat one another with mutual respect and dignity.

Please note that all our student accommodation are international communities, based on values of inclusivity and mutual respect. Students applying to live with us should expect to live with people from a variety of cultures and religions. If however you have any special preferences, for example on the grounds of country or origin, faith or gender, please inform us accordingly and we will seek to respond positively to your request.

ENVIRONMENTAL POLICY STATEMENT

1. This statement applies to all land, premises and activities within the control of the U Student (Sunderland) Ltd ('USSL'). This Environmental Policy Statement represents a commitment by USSL to the conservation and improvement of the environment and to minimising the environmental impacts of the risks arising from its activities.
2. USSL will manage its operations in ways that are environmentally sustainable and economically feasible.
3. In order to achieve this aim USSL has the following key objectives:
 - to promote sound environmental management policies and practices;
 - as a minimum, to comply with the requirements of relevant legislation;
 - to make efficient and environmentally responsible use of energy and water;
 - to promote environmentally responsible procurement of goods and services;
 - to minimise waste production as far as is practicable, to reuse or recycle waste where appropriate and to regulate the treatment and disposal of residual waste;
 - to reduce and, where practicable, prevent pollution;
 - to minimise any adverse environmental impact of any new development;
 - to maintain its property in an environmentally sensitive way;
 - to minimise the adverse environmental impact of the decommissioning and disposal of site assets;
 - to raise awareness amongst our residents and staff of USSL's environmental impact, activities and performance and to promote individual good practice.
4. The main responsibility for implementation of this policy lies with USSL.